

(most urgent/important)

JAMMU & KASHMIR POLICE HEADQUARTERS JAMMU / SRINAGAR

No: GPM-48/2015/78641-45
Dated:- 06/12/2018.

- ✓
1. ADGP Armed J&K Jammu
 2. IGP Jammu zone, Jammu
 3. IGP Kashmir zone, Srinagar.

Subject: Enhancement of Strength at Non-gazetted level of J&K Police.

Ref'nce:- PHQ J&K Jammu's order no. 6481 of 2018 dated 06.12.2018

Distribution of 2847 post (Phase-I) created at Non Gazetted level vide Government no. 1616-Home of 2018 dated 28.11.2018 has been done among various zones/wings of J&K Police in the following manner, vide PHQ order referred to above:-

Designation	Phase-I (2018-19)			
	Executive	Armed	Wings	Total
Inspector	78	24	20	122
SI	532	166	132	830
ASI	536	168	134	838
HC	676	211	170	1057
Total	1822	569	456	2847

The concerned zonal/wings heads are advised to order the conduct of DPCs so that these posts are filled and suitable officials get promotion in the ranks as per revised sanctioned strength. The DPC shall be completed by end of December, 2018 under intimation to PHQ.


6.12.18
Director General of Police,
J&K Jammu

Copy to the:-

1. Commandant General HG/CD/SDRF J&K Jammu for information and necessary action please.
2. AIG Personnel PHQ for similar necessary action.

POLICE HEADQUARTERS &K JAMMU/SRINAGAR

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Web:- www.jkpolice.gov.in
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Subject:- Enhancement of Strength at Non-gazetted level of J&K Police.

- Ref'nce:-**
1. Govt order No. Home (P) of 2015 dated 26.11.2015;
 2. PHQ letter No.GB/M-48/2015/32226-27 dated 27.05.2016;
 3. PHQ letter No.GB/M-48/2015/49901 dated 17.07.2018;
 4. Govt order No. 1392 –Home of 2018 dated 06.10.2018;
 5. Govt order No.1616-Home of 2018 dated 28.11.2018

ORDER NO: 6481 OF 2018
DATED : 06 .12.2018

Whereas, the J&K Government vide order No. 535- Home (P) of 2015 dated 26.11.2015 constituted a high level committee to examine the existing promotion avenues of the non gazetted cadres of Police department including constables and make suitable recommendations for enhancing their promotion prospect;

Whereas, recommendations of the committee were accordingly forwarded to the Govt (Home Department) vide PHQ letter no. GB-M/48/2015/32226 dated 27.05.2016 for consideration. The recommendations of the committee inter-alia included the following:-

- The enhancement (rank-wise) is sought, within the existing sanctioned strength and therefore corresponding decrease in constabulary may be made , which would also offset, any financial burdens, arising out of above;
- IRP/Telecom/MEC and Photography cadres having proportionate strength of posts are thus excluded;
- Delhi has 88.38% civil police and J&K 61.60%. with the above increase, the %age of civil police (Distt, AP & SDRF) in J&K will increase from present 61.60% to 68.82% "

Whereas, the Government accepted the recommendations of the committee, in terms of Home Department Order no. 1392-Home of 2018 dated 06.10.2018 and accorded sanction to the creation of **8531** posts in various categories in three (03) phases by corresponding reduction of **8531** posts of Constables, in the following manner:-

Designation	No of posts per financial year			
	2018-19	2019-20	2020-21	Total
Inspector	122	120	120	362
Sub Inspector	830	829	829	2488
Astt. Sub Inspector	838	836	836	2510
Head Constable	1057	1057	1057	3171
Total	2847	2842	2842	8531
Reduction				
Constable	2847	2842	2842	8531

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- 2- Whereas, the Government order no. 1392-Home of 2018 dated 06.10.2018 further provided that inter-se distribution of various posts amongst the various wing of the Police Department vis-a vis the appropriate instructions in regard to the criteria to be laid down for promotions in tune with the recommendations of the committee, constituted vide Govt. order no.535- Home of 2015 dated 26.11.2015 shall also be notified separately;

Whereas, Govt vide Home Department order No.1616-Home of 2018 dated 28.11.2018 has accorded sanction to the inter-se distribution of posts created vis-à-vis posts reduced among various Zones/Wings of J&K Police in the following manner:-

Designation	Phase-I (2018-19)				Phase-II (2019-20)				Phase-III (2020-21)			
	Exe	Armed	Wings	Total	Exec	Armed	Wings	Total	Exec	Armed	Wings	Total
Inspector	78	24	20	122	77	24	19	120	77	24	19	120
SI	532	166	132	830	531	165	133	829	531	165	133	829
ASI	536	168	134	838	535	167	134	836	535	167	134	836
HC	676	211	170	1057	677	211	169	1057	677	211	169	1057
Total	1822	569	456	2847	1820	567	455	2842	1820	567	455	2842
G. Total	2847				2842				2842			

Phase wise reduction									
Designation	Executive	Armed	Wings	Executive	Armed	Wings	Executive	Armed	Wings
Constable	1822	569	456	1820	567	455	1820	567	455
Total	2847			2842			2842		

Whereas, the distribution of the posts created (by parallel reduction of constables) has to be in tune with the committee recommendations which includes both zones, Armed Police and SDRF;

3- Consequent upon the above, it is hereby ordered that:-

- In order to achieve the envisaged objective and optimum utility of the creation of posts vis-a-vis to remove the stagnation among the ranks at non-gazetted level, the distribution of 2847 posts (**1st phase**) in different ranks among the Zones/Wings (in accordance with the recommendation of the Empowered committee) is made accordingly on pro-rata basis vis-à-vis sanctioned strength of Constables in the concerned Zones/Wings, in the manner as detailed in **Annexure-A** to this order;
- Accordingly, **2847** posts of Constables from the Zones/Wings ordered for corresponding reduction from the overall strength of the concerned Zones/Wings are hereby withdrawn as per the details also reflected in **Annexure-A** and are surrendered from the overall strength of J&K Police;
- The revised sanctioned strength as a result of creation/ reduction of posts as referred to at (a) and (b) above in accordance with requirements in the respective Zones/Wings, is also reflected in the ibid annexure at **Column-3**;

3- Further:-

- The additional created posts at NGO level need to be designated by Head of Wings/Zones so that further action can be taken expeditiously at PHQ level and the records could be updated accordingly;

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- b) All Zonal/Unit Heads shall maintain their records of posts as per revised sanctioned strength indicated in column 3 of Annexure-"A" to this order;
- c) PHQ/Zonal Hqrs/Wing Hqrs shall ensure that formal orders of promotion are issued (under rules) before 15th December 2018.

Sd/-
(Dilbag Singh) IPS
Director General of Police,
J&K-Jammu

No: GB/M-48/2015/

78577-640

Dated:- 06/12/2018

Copy to:-

1. Principal Secretary to Govt Home Department J&K Jammu;
2. Addl. DsGP CID/Armed/Security/L&O/HG,CD & SDRF J&K Jammu;
3. All IsGP in J&K;
4. All Range DIsG/DIG IR/Armed in J&K ;
5. AIG (Personnel), PHQ/AIG Communication PHQ;
6. All District SSsP/Commandants of JKAP/SDRF Bns;
7. Staff Officer to Commandant General HG/CD/SDRF J&K Jammu;
8. Incharge I.T. Centre PHQ/Order Book/File concerned.

(J.P.Singh) IPS
IGP (Personnel) PHQ
For-Director General of Police,
J&K-Jammu

ANNEXURE "A" TO PHQ ORDER NO. 6481/24/18 DATED 06.12.2018

FOR ZONES	Inspri=78	SI=532	ASI=536	HC=676	1822
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JAMMU ZONE

UNIT	Column-1										Column-2										Column-3				
	EXISTING										ADDITIONAL										REVISED				
	1	2	3	4	5	6	7	8	9	10	11	(1+7)	(2+8)	(3+9)	(4+10)	(5+6+11)	INSPR	SI	ASI	HC	SGCT/CT				
JAMMU	20	92	157	567	1384	1385	9	58	58	74	199	29	150	215	641	2570	20	92	157	567	1384	1385			
UDHAMPUR	6	17	36	167	395	395	2	17	17	21	57	8	34	53	188	733	6	17	36	167	395	395			
KATHUA	9	31	66	207	482	482	3	20	20	26	69	12	51	86	233	895	9	31	66	207	482	482			
SAMBA	14	38	42	130	310	311	2	13	13	17	45	16	51	55	147	576	14	38	42	130	310	311			
POONCH	8	40	60	179	436	436	3	18	18	23	62	11	58	78	202	810	8	40	60	179	436	436			
RAJOURI	8	39	66	220	516	517	3	22	22	27	74	11	61	88	247	959	8	39	66	220	516	517			
REASI	14	42	69	228	515	515	3	22	22	27	74	17	64	91	255	956	14	42	69	228	515	515			
DODA	8	20	37	149	392	392	3	16	17	21	57	11	36	54	170	727	8	20	37	149	392	392			
KISHTWAR	12	35	55	145	382	382	2	16	16	20	54	14	51	71	165	710	12	35	55	145	382	382			
RAMBAN	15	43	67	175	465	466	3	19	20	25	67	18	62	87	200	864	15	43	67	175	465	466			
ZPHQJ/RANGE	7	15	25	51	78	78	0	3	3	4	10	7	18	28	55	146	7	15	25	51	78	78			
TOTAL	121	412	680	2218	5355	5359	33	224	226	285	768	154	636	906	2503	9946	121	412	680	2218	5355	5359			

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Order No. 401 of 2018

06-12-2018

KASHMIR ZONE

Column-1											Column-2					Column-3				
EXISTING						ADDITIONAL					REVISED									
UNIT	INSPR	SI	ASI	HC	SGCT	CT	INSPR	SI	ASI	HC	TOTAL	INSPR	SI	ASI	HC	SGCT/CT				
SRINAGAR	18	96	204	721	1698	1699	10	71	72	90	243	28	167	276	811	3154				
ANANTNAG	17	37	75	307	785	785	5	33	33	42	113	22	70	108	349	1457				
PULWAMA	10	21	29	118	627	628	4	26	26	33	89	14	47	55	151	1166				
SHOPIAN	10	26	39	99	256	256	2	11	11	14	38	12	37	50	113	474				
KULGAM	16	37	61	190	461	462	3	19	19	25	66	19	56	80	215	857				
BUDGAM	7	19	63	170	508	509	3	21	21	27	72	10	40	84	197	945				
GANDERBAL	13	33	47	158	372	372	2	16	16	20	54	15	49	63	178	690				
BARAMULLA	9	35	55	167	580	581	4	24	25	31	84	13	59	80	198	1077				
KUPWARA	7	33	51	158	434	434	3	18	18	23	62	10	51	69	181	806				
BANDIPORA	10	33	48	121	313	314	2	13	13	17	45	12	46	61	138	582				
LEH	7	13	22	99	233	234	1	10	10	12	33	8	23	32	111	434				
KARGIL	6	13	29	107	247	248	1	10	10	13	34	7	23	39	120	461				
HANDWARA	4	16	30	136	238	238	1	10	10	13	34	5	26	40	149	442				
SOPORE	3	7	13	56	156	156	1	7	7	8	23	4	14	20	64	289				
AWANTIPORA	5	20	37	173	308	309	2	13	13	16	44	7	33	50	189	573				
ZPHQ (KV) RANGE	8	31	40	85	142	142	1	6	6	7	20	9	37	46	92	264				
TOTAL	150	470	843	2865	7358	7367	45	308	310	391	1054	195	778	1153	3256	13671				

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ARMED POLICE

Order No. 6401 of 2018
 Dated 1. 06-12-2018

UNIT	Column-1						Column-2						Column-3					
	Insp=24	SI=166	ASI=168	HC=211	Total 569		EXISTING	ADDITIONAL						REVISED				
	1	2	3	4	5	6		7	8	9	10	11	(1+7)	(2+8)	(3+9)	(4+10)	(5+6-11)	
JKAP-3rd	6	26	21	164	357	357	2	15	15	19	51	8	41	36	183	663		
JKAP-4th	6	26	21	164	357	357	2	15	15	19	51	8	41	36	183	663		
JKAP-5th	6	26	21	164	357	357	2	15	15	19	51	8	41	36	183	663		
JKAP-6th	6	26	21	164	357	357	2	15	15	19	51	8	41	36	183	663		
JKAP-7th	6	26	21	164	357	357	2	15	15	19	51	8	41	36	183	663		
JKAP-8th	6	26	21	164	357	357	2	15	15	19	51	8	41	36	183	663		
JKAP-9th	6	26	21	164	357	357	2	15	15	19	51	8	41	36	183	663		
JKAP-11th	6	25	21	159	334	334	2	14	14	18	48	8	39	35	177	620		
JKAP-12th	6	25	21	159	334	334	2	14	14	18	48	8	39	35	177	620		
JKAP-13th	6	25	21	159	334	334	2	14	14	18	48	8	39	35	177	620		
JKAP-14th	6	25	21	159	334	334	2	14	14	18	48	8	39	35	177	620		
APHQ/																		
Sub-Offices	1	1	0	11	88	88	2	5	7	6	20	3	6	7	17	156		
TOTAL	67	283	231	1795	3923	3923	24	166	168	211	569	91	449	399	2006	7277		

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WINGS

Order No. 6481 of 2018
 Dtd 06-12-2018

Insp=20	SI=132	ASI=134	HC=170	Total 456													
Column-1						Column-2						Column-3					
EXISTING						ADDITIONAL						REVISED					
UNIT	INSPR	SI	ASI	HC	SGCT	CT	INSPR	SI	ASI	HC	TOTAL	INSPR	SI	ASI	HC	SGCT/CT	
CRIME																	
HQR	3	5	9	18	13	13	0	0	0	1	1	3	5	9	19	25	
JAMMU	4	8	8	16	15	14	0	1	1	1	3	4	9	9	17	26	
KASHMIR	3	12	5	23	22	21	0	1	1	1	3	3	13	6	24	40	
SUB TOTAL	10	25	22	57	50	48	0	2	2	3	7	10	27	24	60	91	
TRAFFIC																	
HQR	1	1	1	3	5	6	0	0	0	0	0	1	1	1	3	11	
CITY SRINAGAR	6	31	26	67	125	125	1	5	5	7	18	7	36	31	74	232	
CITY JAMMU	6	37	21	38	85	86	1	4	4	5	14	7	41	25	43	157	
RURAL KASHMIR	10	39	23	42	107	107	1	5	5	6	17	11	44	28	48	197	
RURAL JAMMU	8	30	20	31	79	80	0	4	4	4	12	8	34	24	35	147	
NHW RAMBAN	7	26	18	20	52	53	0	2	2	3	7	7	28	20	23	98	
SUB-TOTAL	38	164	109	201	453	457	3	20	20	25	68	41	184	129	226	842	
RAILWAYS																	
HQR	1	0	2	5	8	8	0	0	0	0	0	1	0	2	5	16	
JAMMU	9	27	61	172	502	502	3	21	22	28	74	12	48	83	200	930	
KASHMIR	8	31	70	178	550	551	4	24	24	31	83	12	55	94	209	1018	
SUB TOTAL	18	58	133	355	1060	1061	7	45	46	59	157	25	103	179	414	1964	

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Order No. 6481 of 2018
 Dated :- 06-12-2018

	1	2	3	4	5	6	7	8	9	10	11	(1+7)	(2+8)	(3+9)	(4+10)	(5+6+11)
	INSPR	SI	ASI	HC	SGCT	CT	INSPR	SI	ASI	HC	TOTAL	INSPR	SI	ASI	HC	SGCT/CT
SECURITY																
HQR	5	14	20	62	58	59	0	3	3	3	9	5	17	23	65	108
JAMMU	2	11	14	28	54	55	0	2	2	3	7	2	13	16	31	102
KASHMIR	3	18	39	68	127	128	1	5	5	7	18	4	23	44	75	237
J&K	1	7	12	23	46	46	0	2	2	2	6	1	9	14	25	86
AHJ JAMMU	12	102	3	73	84	84	1	4	4	5	14	13	106	7	78	154
AHJ KASHMIR	13	103	9	77	64	65	0	3	3	4	10	13	106	12	81	119
AHJ LEH	2	10	3	6	5	6	0	0	0	0	0	2	10	3	6	11
SUB TOTAL	38	265	100	337	438	443	2	19	19	24	64	40	284	119	361	817
CID																
HQR	7	29	19	55	36	37	0	2	2	2	6	7	31	21	57	67
CI JAMMU	21	48	66	118	112	113	1	5	5	6	17	22	53	71	124	208
SB JAMMU	13	44	39	95	90	90	1	4	4	5	14	14	48	43	100	166
CI KASHMIR	17	52	56	96	99	99	1	4	4	6	15	18	56	60	102	183
SB KASHMIR	12	49	48	101	103	103	1	4	4	6	15	13	53	52	107	191
CID CELL NEW.D	2	6	10	21	22	23	0	1	1	1	3	2	7	11	22	42
SUB-TOTAL	72	228	238	486	462	465	4	20	20	26	70	76	248	258	512	857
SDRF																
	15	22	44	184	611	611	4	26	27	33	90	19	48	71	217	1132
Grand total	191	762	646	1620	3074	3085	20	132	134	170	456	211	894	780	1790	5703

(Dilbag Singh) IPS

Director General of Police,

J&K-Jammu